

June 8 proposal		Family Coverage Grid			
	YEAR #4	Premium for	Sweeney		
Salary	% of Premium	Family Coverage	Orig Proposal % of premium	Equivalent % of salary	
\$ 20,000	3.0%	\$ 570	12.0%	2.9%	
\$ 25,000	4.0%	\$ 760	12.0%	3.0%	
\$ 30,000	5.0%	\$ 950	16.0%	3.2%	
\$ 35,000	6.0%	\$ 1,140	16.0%	3.3%	
\$ 40,000	7.0%	\$ 1,330	16.0%	3.3%	
\$ 45,000	9.0%	\$ 1,710	16.0%	3.8%	
\$ 50,000	12.0%	\$ 2,280	19.0%	4.6%	
\$ 55,000	14.0%	\$ 2,660	19.0%	4.8%	
\$ 60,000	17.0%	\$ 3,230	19.0%	5.4%	
\$ 65,000	19.0%	\$ 3,610	19.0%	5.6%	
\$ 70,000	22.0%	\$ 4,180	19.0%	6.0%	
\$ 75,000	23.0%	\$ 4,370	27.0%	5.8%	
\$ 80,000	24.0%	\$ 4,560	27.0%	5.7%	
\$ 85,000	26.0%	\$ 4,940	27.0%	5.8%	
\$ 90,000	28.0%	\$ 5,320	27.0%	5.9%	
\$ 95,000	30.0%	\$ 5,700	27.0%	6.0%	
\$ 100,000	32.0%	\$ 6,080	30.0%	6.1%	
\$ 105,000	32.0%	\$ 6,080	30.0%	5.8%	
\$ 110,000	35.0%	\$ 6,650	30.0%	6.0%	
Family Gov Premium Assumption					
\$ 19,000					

June 8 proposal		Single Coverage Grid		
	YEAR #4	Premium for		
Salary	% of Premium	Single Coverage	Equivalent % of salary	
\$ 20,000	5.5%	\$ 419	2.1%	
\$ 25,000	7.5%	\$ 571	2.3%	
\$ 30,000	10.0%	\$ 762	2.5%	
\$ 35,000	11.0%	\$ 838	2.4%	
\$ 40,000	12.0%	\$ 914	2.3%	
\$ 45,000	14.0%	\$ 1,066	2.4%	
\$ 50,000	20.0%	\$ 1,523	3.0%	
\$ 55,000	23.0%	\$ 1,752	3.2%	
\$ 60,000	27.0%	\$ 2,056	3.4%	
\$ 65,000	29.0%	\$ 2,209	3.4%	
\$ 70,000	32.0%	\$ 2,437	3.5%	
\$ 75,000	33.0%	\$ 2,513	3.4%	
\$ 80,000	34.0%	\$ 2,589	3.2%	
\$ 85,000	34.0%	\$ 2,589	3.0%	
\$ 90,000	34.0%	\$ 2,589	2.9%	
\$ 95,000	35.0%	\$ 2,666	2.8%	
\$ 100,000	35.0%	\$ 2,666	2.7%	
\$ 105,000	35.0%	\$ 2,666	2.5%	
\$ 110,000	35.0%	\$ 2,666	2.4%	
Single Cov Premium Assumption				
\$ 7,616				

June 8 proposal		Single Plus One Coverage Grid		
	YEAR #4	Premium for		
Salary	% of Premium	S+1 Coverage		Equivalent % of salary
\$ 20,000	3.5%	\$ 490		2.5%
\$ 25,000	4.5%	\$ 631		2.5%
\$ 30,000	6.0%	\$ 841		2.8%
\$ 35,000	7.0%	\$ 981		2.8%
\$ 40,000	8.0%	\$ 1,121		2.8%
\$ 45,000	10.0%	\$ 1,401		3.1%
\$ 50,000	15.0%	\$ 2,102		4.2%
\$ 55,000	17.0%	\$ 2,382		4.3%
\$ 60,000	21.0%	\$ 2,943		4.9%
\$ 65,000	23.0%	\$ 3,223		5.0%
\$ 70,000	26.0%	\$ 3,644		5.2%
\$ 75,000	27.0%	\$ 3,784		5.0%
\$ 80,000	28.0%	\$ 3,924		4.9%
\$ 85,000	30.0%	\$ 4,204		4.9%
\$ 90,000	30.0%	\$ 4,204		4.7%
\$ 95,000	30.0%	\$ 4,204		4.4%
\$ 100,000	35.0%	\$ 4,905		4.9%
\$ 105,000	35.0%	\$ 4,905		4.7%
\$ 110,000	35.0%	\$ 4,905		4.5%
SINGLE + 1 Cov Premium Assumption				
\$ 14,014				

June 8 proposal	Family Coverage Grid, Percent of Premium (Employee pays below or 1.5% of salary, whichever is more)			
Salary	YEAR #1	YEAR #2	YEAR #3	YEAR #4
\$ 20,000	0.8%	1.5%	2.3%	3.0%
\$ 25,000	1.0%	2.0%	3.0%	4.0%
\$ 30,000	1.3%	2.5%	3.8%	5.0%
\$ 35,000	1.5%	3.0%	4.5%	6.0%
\$ 40,000	1.8%	3.5%	5.3%	7.0%
\$ 45,000	2.3%	4.5%	6.8%	9.0%
\$ 50,000	3.0%	6.0%	9.0%	12.0%
\$ 55,000	3.5%	7.0%	10.5%	14.0%
\$ 60,000	4.3%	8.5%	12.8%	17.0%
\$ 65,000	4.8%	9.5%	14.3%	19.0%
\$ 70,000	5.5%	11.0%	16.5%	22.0%
\$ 75,000	5.8%	11.5%	17.3%	23.0%
\$ 80,000	6.0%	12.0%	18.0%	24.0%
\$ 85,000	6.5%	13.0%	19.5%	26.0%
\$ 90,000	7.0%	14.0%	21.0%	28.0%
\$ 95,000	7.5%	15.0%	22.5%	30.0%
\$ 100,000	8.0%	16.0%	24.0%	32.0%
\$ 105,000	8.0%	16.0%	24.0%	32.0%
\$ 110,000	8.8%	17.5%	26.3%	35.0%